

General Manager Position

Application Instructions

*(*Note: Please read prior to completing application)*

STAGES OF THE INTERVIEW PROCESS

The interview stage of the selection process includes:

1. Human Resources Department (subset of Personnel Committee)
 - a. Initial review of cover letter, resume, regular and supplemental application, any other documents uploaded for initial consideration.
2. Personnel Committee
 - a. Review of qualified applicants
 - b. Phone Screen of selected applicants
 - c. Face-to-face interview
 - d. Possible second face-to-face interview
3. Board of Directors
 - a. Review of selected candidates
 - b. Face-to-face interview (includes interviewing with staff)
 - c. Possible second face-to-face interview (includes interviewing with staff)
 - d. Selection of final candidate

REQUEST FOR ANONYMITY

Your name will automatically remain anonymous until we reach the phone screen portion of the selection process.

While the basic step to protect anonymity is redacting your name from any paperwork that is presented to any Board of Director, there are times when an applicant requests further measures to protect their identity (i.e. name of current job title, name of current employer). If you desire further steps to protect anonymity during the early stages of the selection process, please submit your request for specific redactions at the time you apply for the position.

ONLINE APPLICATION

You may upload up to ten documents when you complete the online application. The following documents are required in addition to the online application:

1. Supplemental application. Please provide full page breaks between questions.
2. Resume
3. Cover letter

OTHER QUESTIONS

For questions or concerns, please contact Human Resources at 559-233-7161 x7301.